

*Stroud District Council TOMs*

**Definition of local:** the Stroud District Council area (postcodes GL2, GL5, GL6 and GL10-13).

Master Set	
JOBS	6
GROWTH	5
SOCIAL	6
ENVIRONMENTAL	8
INNOVATION	4
<b>TOTAL</b>	<b>29</b>

30 measure max

Light Set	
JOBS	4
GROWTH	4
SOCIAL	3
ENVIRONMENTAL	3
INNOVATION	4
<b>TOTAL</b>	<b>18</b>

15/20 measures max

### Jobs: Promote Local Skills and Employment

Outcome	NT/Ref	Measure	Proxy	Units	Include?
More local people in employment	NT1	No. of full time equivalent direct local employees (FTE) hired or retained for the duration of the contract	Localised per project	no. people FTE	Yes - Light Set
	NT1c	No. of full time equivalent local employees (FTE) hired or retained for the duration of the contract who are employed in your supply chain	Localised per project	no. people FTE	Yes - Light Set
More opportunities for disadvantaged	NT3	No. of full time equivalent local employees (FTE) hired or retained on the contract who are long term unemployed (unemployed for a year or longer)	£20,429.00	no. people FTE	Yes - Light Set
Improved skills	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	£251.79	no. weeks	Yes - Master Set
Improved skills for disadvantaged people	NT10a	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation) - delivered for specified groups (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	£251.79	no. weeks	Yes - Master Set
Improved employability of young people	NT13a	Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships)	£346.50	no. weeks	Yes - Light Set

<b>Number of Light Set Measures</b>	<b>4</b>
<b>Number of Master Set Measures</b>	<b>6</b>

**Growth: Supporting Growth of Responsible Regional Business**

Outcome	NT/Ref	Measure	Proxy	Units	Include?	Comments
More opportunities for local MSMEs and VCSEs	NT18	Total amount (£) spent in local supply chain through the contract	Localised per project	£	Yes - Light Set	ER4.3
Improving staff wellbeing and mental health	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	£101.00	no. hrs (total session duration)*no. attendees	Yes - Light Set	CW5
Reducing inequalities	NT41	Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation	£0.00	%	Yes - Master Set	ER4.1
Ethical procurement is promoted	NT61	Percentage of invoices on the contract paid within 30 days	£0.00	%	Yes - Light Set	
Social value embedded in the supply chain	NT23	Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required	£0.00	%	Yes - Light Set	

<b>Number of Light Set Measures</b>	<b>4</b>
<b>Number of Master Set Measures</b>	<b>5</b>

### Social: Healthier, Safer and more Resilient Communities

Outcome	NT/Ref	Measure	Proxy	Units	Classification	Include?	Comments
Crime is reduced	NT24	Initiatives aimed at reducing crime (e.g. support for local youth groups, lighting for public spaces, etc.)	£1.00	£ invested including staff time	Non-Core	Yes - Light Set	
Creating a healthier community	NT25	Initiatives to be taken to tackle homelessness (supporting temporary housing schemes, etc.)	£1.00	£ invested including staff time	Non-Core	Yes - Master Set	
	NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£1.00	£ invested including staff time	Core	Yes - Master Set	CW1
Vulnerable people are helped to live independently	NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£1.00	£ invested including staff time	Core	Yes - Master Set	CW2.5 and CW5.5
More working with the community	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£1.00	£ value	Light	Yes - Light Set	
	NT29	No. of hours volunteering time provided to support local community projects	£16.93	no. staff volunteering hours	Light	Yes - Light Set	

<b>Number of Light Set Measures</b>	<b>3</b>
<b>Number of Master Set Measures</b>	<b>6</b>

**Environment: Decarbonising and safeguarding our world**

Outcome	NT/Ref	Measure	Proxy	Units	Classification	Include?	Comments	SVP Response
Carbon emissions are reduced	NT82	Carbon emissions reductions through reduced energy use and energy efficiency measures - on site	£244.63	tCO2e	Core	Yes - Light Set		On site refers to the location of the project. Not to be confused with the definition of 'local', which can refer to the local authority boundary. This measure specifically relates to the specific contract location - e.g the site of a new school or housing development.
	NT44	Commitment to carbon emissions savings to achieve NZC before 2050	£0.00	Y/N	Non-Financial	Yes - Master Set		
Air pollution is reduced	NT84	Freight miles saved as a result of a green logistics plan (e.g. reduced trips to site)	£0.06	miles saved	Non-Core	Yes - Master Set		
	NT66	Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)	£0.00	Y/N	Non-Financial	Yes - Master Set		
Safeguarding the natural environment	NT85	Resources (on the contract) dedicated to creating green spaces, improving biodiversity or helping ecosystems.	£1.00	£ invested	Core	Yes - Master Set		
	NT87	Total volume of reduced plastics against a relevant benchmark	£158.02	kg	Core	Yes - Master Set		The <b>definition</b> of this measure is: <i>Total reduction in the usage of plastics (in kg) against a relevant benchmark through reduction activities. Measures designed to avoid plastic usage completely mark the top of the circular economy priorities having the highest impact by preventing already the start of the plastic life cycle with production, usage, managed or mismanaged disposal and decay . The <b>unit guidance</b> is: No of kg of avoided virgin plastic usage against a typical benchmark.</i>
Resource efficiency and circular economy solutions are	NT88	Reduce waste through reuse of products and materials	£96.70	tonnes	Core	Yes - Light Set		
Sustainable procurement is promoted	NT35	Percentage of procurement contracts that include sustainable procurement commitments or other relevant requirements and certifications (e.g. to use local produce, reduce food waste, and keep resources in circulation longer.)	£0.00	% of contracts	Non-Financial	Yes - Light Set	ER4.4	

<b>Number of Light Set Measures</b>	<b>3</b>
<b>Number of Master Set Measures</b>	<b>8</b>

**Innovation: Promoting Social Innovation**

Outcome	NT/Ref	Measure	Proxy	Units	Classification	Include?
Social innovation to create local skills and employment	NT50	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc	Core	Yes - Light Set
Social innovation to support responsible business	NT51	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc	Core	Yes - Light Set
Social innovation to enable healthier safer and more resilient communities	NT52	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc	Core	Yes - Light Set
Social innovation to safeguard the environment and respond to the climate emergency	NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£1.00	£ invested inc. time, materials, equipment etc	Core	Yes - Light Set

<b>Number of Light Set Measures</b>	<b>4</b>
<b>Number of Master Set Measures</b>	<b>4</b>